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FOR IMMEDIATE RELEASE

**RESOURCE SYSTEMS GROUP, INC EMPLOYEE-OWNERSHIP TRANSITION COMPLETE
Vermont Firm Purchases Remaining Outstanding Shares from Founder to Become a 100%
Employee Stock Ownership Plan (ESOP) Company**

(Resource Systems Group, Inc., White River Junction, VT)—RSG Inc officially became 100% Employee Stock Ownership Plan (ESOP)/employee-owned with the purchase of remaining shares from co-founder Thomas Adler. It joins a select group of progressive, forward-looking companies with 100% ESOP ownership.

With this final purchase on December 15, 2009, RSG realizes the goal of its strategic vision formulated in 1992; previous purchases of shares from founders Colin High and Thomas Adler were made according to schedules aligned with long-term business goals.

Thanks to the hard work of staff and diversified portfolio of clients and services, not only has RSG weathered this past year's economic conditions but has grown and remained profitable. Dr. Adler, president and co-founder of RSG observed, "Clearly, it is the talent, commitment and cumulative effort of all who now collectively own RSG that has made, and will continue to make RSG an exemplar among our peers regionally and nationally. Having an ESOP and the associated employee-oriented philosophy serves as at least one part of what makes RSG distinctive and a better place to work."

RSG Inc. is an active member of the Vermont Employee Ownership Center (VEOC) and advocates the benefits of ESOP-based business models. National groups have long advocated for employee ownership as ESOP companies are proven to be more successful and more stable than comparable companies with other ownership structures. Employee-owners tend to be more committed to their company's success and the company itself is typically managed in a way that values and engages employees more directly. An ESOP provides an investment vehicle whose value each employee-owner affects individually and collectively.

There are various implementation levels of corporate policies in the context of employee ownership amongst ESOP-structured companies. RSG informs its employee-owners through fully open financial statements, provides both direct and indirect forums for employee feedback (upward and downward) and offers a robust benefits package. These efforts underscore a more general employee ownership culture approach and the company is open for input on ways to improve this approach.

For more than 20 years, RSG has provided insightful consulting services for the planning, analysis and management of transportation, natural resources, technology and business. Since its founding in 1986, the firm has offered high-quality, objective data analysis to serve a broad portfolio of public and private sector clients locally, regionally and nationally. With headquarters in White River Junction, VT, RSG has offices in Burlington, Chicago and Salt Lake City, and has a national and international consulting presence.

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